

..... heard Board member, Doug Weaver, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – June 8, 2021 – Public Work Session  
Minutes – June 8, 2021 – Regular Board Meeting

Claims in the amount of \$7,069,435.81.

Gift Acceptance:

Donations of \$1,200.00 from Cheers to Wheels to be used for toolboxes for two graduating EACC students attending a trade school; and 25 Work Place Safety Training DVDs (with an owner estimated value of \$1,000) for training at EACC.

Grant Submission: An ESSER III Grant from the Indiana Department of Education in the amount of \$26,404,428.72.

Proposed school fundraisers in accordance with Board policy.

Extra-curricular Purchase: A request from West Side Middle School to purchase athletic awards in the amount of \$550.00.

Personnel Report:

A consent agreement regarding retention for a certified staff member.

A separation agreement for a certified staff member.

Employment of the following nine (9) certified staff members for the 2021-2022 school year: Kelly Blough, grade 3/4 at PRIDE Academy; Mary Gutshow, special education intern at EL; Nicholas Kaczynski, health at West Side; Lindsey Mette, social studies at Freshman Academy; Jordan Musial, special education at PACE; Angela Richardson, special education at EHS; Shaleta West, special education intern at EL; Bret Wintenheimer, band at A&E; Andrea Yeager, special education at PRIDE Academy.

Retirement of certified staff member, William Niederer, music at EHS-East.

Resignation of the following thirteen (13) certified staff members: Paige Adams, grade 4 at Beardsley; Sarah Collins, grade 2 at Roosevelt; Christopher DeSelm, grade 6 at Feeser; Jennifer Espinosa, world language at EHS-East; Benjamin Fager, math at EHS-West; Tracey Gangluff, speech pathologist at PACE; Abigail Gerig, grade 4 at Beardsley; Kerry Leader, language arts at EHS-West; Scott Liggett, academic dean at Feeser; Brittany Matheison, grade 5 at Riverview; Veronica McFerson, counselor at Pierre Moran; Heather Rusk, grade 1 at Hawthorne, and Brandon Steven, language arts at EHS-West.

Employment of the following two (2) classified employees: Brittany Conrad, admin. at Food Service; and Michele Ernsberger, admin/secretary at Food Service.

Resignation of the following five (5) classified employees: Cordelia Brown, food service at Hawthorne; Charde Calbert, food service at Cleveland; Michael McMahon, paraprofessional at Riverview; Anthony Strom, support tech at Technology; and Kiara Lee, custodian at Pierre Moran.

Retirement of classified employee, Denis Egert, bus driver at Transportation.

Reassignment of the following three (3) classified employees to certified positions: Mary Gutschow, Kristina Roberts and Andrea Yeager.

- .....adopted a Resolution to transfer funds from the Rainy Day Fund to balance the School Lunch Fund as of June 30, 2021. A \$4,000,000 appropriation was approved. Kevin Scott, Chief Financial Officer, will report the actual amount of transfers to the Board in July.
- ..... heard Mr. Scott also provide the current insurance update noting the downward trend in previous years, the lower claims last year due to COVID-19, and an expected increase this year.
- .....was presented proposed revisions to Administrative Regulation EEA – Student Transportation Services, for initial review. Doug Thorne, District Counsel/Chief of Staff, stated the revision changes the secondary students’ walk zone from one and one half miles to two miles as approved at the June 8<sup>th</sup> regular meeting.
- ..... was presented proposed revisions to Administrative Regulation INB – Procedures for Controversial Issues and Materials, for initial review. Per multiple Board members suggested the legal accountability statement be revised to note appeals will go before the Board for a final decision.
- .....was presented a draft of Board Policy 3421.01A – Professional Staff Contracts and Compensation Plan (Administrators) for review. Mr. Thorne presented the draft of Board Policy 3421.01A, noting further revisions will be made with regards to responsibilities and job descriptions. Revisions will be presented at a future Board meeting.
- ..... adopted a revised Resolution related to payment of a stipend to district employees as a result of additional duties performed by school employees due to the state of national public health emergency for COVID-19.
- ..... approved the Safe Schools, Safe Community Re-Entry Plan for Fall as presented by Dr. Thalheimer.
- ..... heard an audience member speak regarding bus drivers’ hours with regard to the stipend and possible change in mask requirements on busses.
- ..... heard an audience member state she is excited about next year and thanked Susan Daiber for her dedication to the District.

- ..... heard an audience member thank the Board and administration for all their efforts through the pandemic and work on the ESSER III grant. She also thanked Susan Daiber for her time on the Board.
- ..... authorized an Agreement between Elkhart Community Schools and ETHOS, Inc. as presented by Dr. Thalheimer. The term of the Agreement is for twenty-four (24) months and subject to annual review by the Superintendent of ECS and the Chief Executive Officer of ETHOS. The following science and technology related programming include: operation of the Science to Go Bus, the science kits for grades K-6, professional development services provided by ETHOS, submission of grants to support science and technology instruction, and a robotics program.
- ..... heard Dr. Thalheimer acknowledge it is Cheryl Waggoner's last Board meeting. He thanked Cheryl for many years as a teacher and administrator with Elkhart Community Schools.
- ..... heard Dr. Thalheimer personally thank Sue Daiber for her years on the Board.
- ..... heard Board President, Rocky Enfield, ask the Board to name a replacement for Susan Daiber as the Board's representative on the WVPE Board. Doug Weaver was appointed.
- ..... heard Mr. Enfield ask the Board to name a replacement for Susan Daiber as the Secretary of the Board. Troy Scott was appointed.
- ..... heard Mr. Enfield thank Susan Daiber for her service on behalf the entire Board and asked to attend a presentation at the next Board meeting.
- ..... heard Susan Daiber's remarks on her time on the Board. Mrs. Daiber referenced the books that have guided her over the years and read excerpts from the book *Everything I Need to Know I Learned from a Little Golden Book* by Diane Muldrow.